



## Diversity Resources

### Cornell University Diversity & Inclusion Website

[diversity.cornell.edu](https://diversity.cornell.edu)

This hub for Cornell students, faculty, and staff includes information on institutional initiatives, diversity & inclusion policies, networks and organizations on campus, reporting, learning opportunities, and news and events.

### Department of Inclusion and Workforce Diversity

<http://diversity.cornell.edu/department-inclusion-and-workforce-diversity>

Provides leadership on and implements strategies to create a diverse and inclusive workplace at Cornell. The Department also develops the University's equal employment opportunity and affirmative action compliance programs.

[owdi@cornell.edu](mailto:owdi@cornell.edu); (607) 255-3976

### Colleague Network Groups

[Cornell's Colleague Network Groups Webpage](#)

The university sponsors Colleague Network Groups (CNGs) as a way for traditionally underrepresented minorities and their allies to find support, both at Cornell and beyond. The CNGs enhance our community culture by providing engaging programs for Cornell faculty and staff. For more information, contact [Cassandre Joseph](#), (607) 255-3976.

### Community Connections

Cornell University partners with member of the communities in and surrounding Ithaca and Tompkins County to support diversity and inclusion. Cornell is an active member of the [Diversity Consortium of Tompkins County](#), which works collectively to address diversity issues.

*Related:*

- [Finding My Community](#)
- [Faculty Resources](#)
- [Staff Resources](#)

### Training Opportunities

#### Inclusive Excellence Academy

Programs and expertise designed to develop an inclusive educational environment and workplace. Our programs incorporate interactive theater and experienced speakers that engage audiences, open eyes, and change minds. Topics addressed by programs include: Unconscious bias, disability inclusiveness, veterans in the workforce, workplace bullying, and more. [More information](#)

## Online Courses

Take advantage of coursework available free of charge to Cornell employees through [Lynda.com](#) and [SkillSoft](#). Search for diversity to find videos about topics including: Communication and Diversity Adoption; Diversity in the Workplace; Organizational Inclusion, Planning a Diversity Initiative; Why Diversity Matters; Workplace Harassment, and more.

## Disabilities

The [Disability Information](#) website provides detailed information and resources to promote an accessible, usable and welcoming environment for faculty, staff, students, and visitors with disabilities, including an accessibility map, event planning guide, emergency planning, and Cornell's [Inclement Weather Program](#).

*Related:*

- [Disability Accommodation Policy](#)
- [Disability Information for Faculty & Staff](#)
- [Disability Accommodation Frequently Asked Questions](#)
- [Accessible Meeting Checklist](#)
- [Who to contact regarding disability issues in employment](#) (pdf)
- [What can YOU do? The Campaign for Disability Employment](#)
- *Need help with website accessibility? Contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu)*

## First Fridays of Ithaca

First Fridays of Ithaca is a monthly social networking event for local, diverse professionals. First Fridays is a great opportunity to network, socialize with colleagues in a relaxed setting and meet new colleagues. First Fridays events have been held worldwide on the first Friday of every month since the late 1980s. Come and join this global phenomenon of professional camaraderie right here in Ithaca. Contact Cassandre Joseph at (607) 255-3976 or [firstfridaysofithaca@cornell.edu](mailto:firstfridaysofithaca@cornell.edu) to join the mailing list or for more information.

## Military

### Cornell's Military Community Website

In principle and in practice, Cornell University is a military-friendly institution. We recognize that the leadership that military heroes and heroines bring to the academic community is substantial, providing the university with significant competitive advantages. Contact [veterans@cornell.edu](mailto:veterans@cornell.edu)

*Related:*

- [Veterans colleague networking group](#)
- [Veterans e-list](#) (email to subscribe)
- [Military Resources](#)

## Women's Resource Center

# Women's Resource Center (WRC) Website

The Cornell Women's Resource Center is dedicated to serving the entire Cornell community by supporting women's education, empowerment, and advancement. The WRC works to foster a more vibrant campus community by supporting the full and active participation of female students in both their personal and educational pursuits at Cornell.

## University Programs & Centers

### Africana Studies and Research Center

The [Africana Studies and Research Center](#) is comprised of nationally and internationally recognized scholars and educators, socially conscious intellectuals, and students representing each of Cornell's undergraduate and graduate schools and colleges.

### American Indian Program

The [American Indian Program](#) (AIP) at Cornell University provides a unique combination of educational, social and cultural opportunities to Native students studying at the University. Our first commitment is to facilitate students' academic success and address their cultural needs. Native student organizations, such as NASAC, AISES, IGSA, and NALSA allow students to develop leadership and organizational skills. The Program offers student support services, American Indian Studies courses, community outreach, and more.

### Asian & Asian American Center (A3C)

The [Asian & Asian American Center \(A3C\)](#) brings together the rich diversity of Asian and Asian American student experiences to support a strong and inclusive campus community. The center nurtures positive student-to-student and group-to-group interaction to contribute to the multicultural education of all students and to the social/cultural development of leaders able to navigate a diverse and complex global society. The Asian & Asian American Center also serves as a second home for Asian, Asian American, Pacific Islander, and bi/multiracial undergraduate and graduate/professional students.

### Center for Intercultural Dialogue

The Intercultural Center at Cornell provides a supportive environment in which all Cornell community members can share, grow, and explore. Students can discuss issues, engage in cross-cultural communication, and foster cooperation among peers. You'll find open hearts and minds in a place where the doors are always wide open.

### Cornell United Religious Work (CURW)

Cornell United Religious Work is the university's inter-faith department, coordinating the work of 29 member religious groups. CURW offers programs of worship, study, and social life, as well as opportunities for students to engage in interfaith dialogue.

*Related:*

- [Schedule of religious holidays](#)

### International Students and Scholars Office (ISSO)

The ISSO assists individual international students and foreign academic staff and their families by advising them concerning federal immigration, tax and labor regulations, and by providing counseling on personal, academic and cultural matters.

## Latino Studies Program

The Latino Studies Program at Cornell focuses on diverse Latino communities in the United States, and engages questions about Latino histories, immigration, politics, labor, literature, art, education, language, religion, and more. The Latino Studies Program provides a wide range of programming events by more than 30 Latino student organizations.

## Lesbian Gay, Bisexual, Transgender (LGBT) Resource Center

The Lesbian, Gay, Bisexual, Transgender Resource Center coordinates the efforts of the entire Cornell community to ensure the inclusion of all lesbian, gay, bisexual, transgender, queer, questioning, intersex, and asexual (LGBTQQIA) individuals and works to eliminate discrimination based upon sexual orientation, gender identity or expression. The LGBT Resource Center affirms LGBTQQIA+ identities and lives, and provides education, outreach, advocacy, and support. The LGBT Resource Center is also the home of over 20 undergraduate and graduate student organizations and serves as a community center and gathering space for LGBTQQIA+ students, staff, and faculty.

*Related:*

- [Transgender Resources](#)

## Office of Academic Diversity Initiatives (OADI)

The OADI is focused on inclusion and achievement across the Cornell campus so students of all backgrounds can excel at their academic goals. OADI programs especially support low-income students, those who are the first in their families to achieve a college degree, and under-represented students of color.

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