Human Resources

HR Workforce Dashboards

Data about the Cornell workforce: university headcounts, diversity, hires and separations, recruitment, and key HR indicators

Access to dashboard content is limited. Please note, dashboard reports are best viewed using the Chrome browser.
Questions? Contact us.

[accordion]

Headcount

- Regular Headcount
- Total Headcount
- Weill Cornell Medicine
- Generational Composition
- Retirement Eligibility
- Residential Location - NYS Counties
- Staff Headcount Detail
- Union Headcount Detail
- Workforce Alumni Status

Regular Headcount; College/Unit Overview; Gender Distribution; Race/Ethnicity Distribution; Race/Ethnicity Detail
Total Headcount; College/Unit Overview

Retirement Eligibility; Job Family Distribution
Geographical Display; Workforce by County
Compensation Grade Distribution; Job Family Distribution; Job Family by Compensation Grade Overview; College/Unit by Band Overview
Diversity

- **Composition**
  - Gender Distribution; Ethnicity Distribution; Ethnicity Detail
  - Quarterly EEO Staff Job Group Composition; FY17 New Hire Source by Gender and EEO Job Group; FY17 Source by Race/Ethnicity and EEO Job Group

- **Staff EEO Job Group Information**
  - Staff EEO Job Group Information
  - Quarterly EEO Staff Job Group Composition; FY17 New Hire Source by Gender and EEO Job Group; FY17 Source by Race/Ethnicity and EEO Job Group

Hires and Separations

- **Hires vs. Separations**
  - Staff Hires vs. Separations; Generational Overview; Compensation Grade Distribution; Job Family Distribution

- **Staff/Union Hires Detail**
  - Job Family by Compensation Grade Hires Overview; Union Hires Overview

- **Separations Detail**
  - Separation Reasons; Job Family by Compensation Grade Separations; Retirements by Age

- **Transfers & Promotions**
  - Staff Overview; Union Overview

Recruitment

- **Postings**
  - Postings Overview; Compensation Grade Distribution; Job Family Distribution; Union Postings

- **New Hires by Recruitment Source**
  - By College/Unit, Job Family; By Racial/Ethnic Diversity; By Gender

Training and Development

- **Leadership and Management Programs**

Contingent Workforce

- **Contingent Workforce Headcount**
  - Contingent Headcount Overview; Temporary/Casual; Temporary Academic; Post Doc; Student

- **Temporary Agency Spending**
  - Fiscal Year; Fiscal Year and Quarter; Spend by Agency

Benefits

- **Payments**
- **Enrollment**
- **Top 20 Episodes of Care**
- **Service Category**

Key HR Indicators

- **Performance Dialogue Attestation Report**
- **Median Salary Report**
- **Workday Pay Ranges**