The university sponsors Colleague Network Groups (CNGs) as a way for traditionally underrepresented minorities and their allies to find support, both at Cornell and beyond. The CNGs enhance our community culture by providing engaging programs for Cornell faculty and staff.

For more information, please contact the Department of Inclusion and Workforce Diversity, (607) 255-3976, owdi@cornell.edu.

**Disability Colleague Network Group:**

Raises awareness, provides educational resources and support, and offers peer mentorship for faculty and staff working with short-term or long-term disabilities, their supervisors, colleagues, allies, and other supporters.

Email for more info about the Cornell Disability CNG

**LGBTQ Colleague Network Group:**

Raises awareness about workplace issues facing lesbian, gay, bisexual, and transgender faculty and staff, provides networking opportunities for LGBT faculty and staff.

Email for more info about the Cornell LGBTQ CNG
Men of Color Colleague Network Group:
Provides a professional support system within the staff, faculty, and administrator community to increase the recruitment and retention of men of color.

Email for more info about the Cornell Men of Color CNG

Women of Color Colleague Network Group:
Develops and creates engaging opportunities for networking and professional and leadership development with a particular focus on empowering, recruiting, retaining, and mentoring women of color.

Email for more info about the Cornell Women of Color CNG

Veterans Colleague Network Group:
Raises the awareness of issues facing veterans at Cornell, provides a forum for veterans and their supporters to meet to discuss topics of mutual interest and concern.

Visit the Cornell Veterans CNG website

Email for more info about the Cornell Veterans CNG

Tompkins Connect: Young Professionals Colleague Network Group:
The CNG for young professionals. This diverse group seeks to connect, educate, engage, and inspire young professionals in a culture of social consciousness, leadership development, and volunteerism that will benefit Tompkins County.

Email for more info about the Cornell Young Professionals CNG