



# Human Resources

## Colleague Network Groups

The university sponsors Colleague Network Groups (CNGs) as a way for traditionally underrepresented minorities and their allies to find support, both at Cornell and beyond. The CNGs enhance our community culture by providing engaging programs for Cornell faculty and staff.

For more information, contact [Cassandre Joseph](#), (607) 255-3976.



### **Disability Colleague Network Group:**

Raises awareness, provides educational resources and support, and offers peer mentorship for faculty and staff working with short-term or long-term disabilities, their supervisors, colleagues, allies, and other supporters.



### **LGBT Colleague Network Group:**

Raises awareness about workplace issues facing lesbian, gay, bisexual, and transgender faculty and staff, provides networking opportunities for LGBT faculty and staff.



### **Men of Color Colleague Network Group:**

Provides a professional support system within the staff, faculty, and administrator community to increase the recruitment and retention of men of color.



### **Women of Color Colleague Network Group:**

Develops and creates engaging opportunities for networking and professional and leadership development with a particular focus on empowering, recruiting, retaining, and mentoring women of color.



### **Veterans Colleague Network Group:**

Raises the awareness of issues facing veterans at Cornell, provides a forum for veterans and their supporters to meet to discuss topics of mutual interest and concern. [More information](#)



**Tompkins Connect: Young Professionals Colleague Network Group:**

The CNG for young professionals. This diverse group seeks to connect, educate, engage, and inspire young professionals in a culture of social consciousness, leadership development, and volunteerism that will benefit Tompkins County.

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