



Diversity & Inclusion

Cornell has a long tradition of supporting a diverse and inclusive educational environment, which extends to our workforce.

University Diversity Initiatives

Cornell strives to create a campus environment that supports all aspects of diversity among students, faculty, staff, alumni, parents, donors, and community partners. Cornell's focus on diversity goes beyond race and gender to also address sexual orientation, veteran status, and disabilities. The university's approach is holistic and its commitment includes regulation, strategy and creative ways to improve culture and demographic composition.

Cornell's current diversity Initiatives include:

Toward New Destinations: Cornell's institutional diversity planning initiative.

Inclusive Excellence Academy: programs and expertise designed to develop an inclusive educational environment and workplace. Programs incorporate interactive theater and experienced speakers that engage audiences, open eyes, and change minds.

To learn more about Cornell's comprehensive approach to diversity, visit the [Diversity & Inclusion website](#).

Related: [Talking about Diversity](#), Ezra Magazine, Spring 2014

HR Diversity Resources

Information about Cornell's diversity recruitment and retention programs and resources, including training and networking opportunities to support communities of color, disabilities, LGBT, military veterans, women, and religions.

- **HR Diversity Council:** The HR Diversity Council develops, implements, and evaluates initiatives that lead to greater diversity and inclusion throughout our division and HR community.

Bias & Reporting

Information and resources regarding Cornell policy and procedures regarding discrimination, harassment, and bias.

Equal Opportunity & Affirmative Action

Learn about Cornell's Affirmative Action Plan, including contacts for university Affirmative Action representatives.
