



Veterans and Military Personnel

Cornell University is a veteran-friendly employer attracting highly talented individuals. Men and women from the military have the abilities and experiences that help further our mission and advance the university community.

Welcome

As a person who has served or is currently serving in the military, ROTC, the Reserves or National Guard, you bring a unique perspective to our university. Whether you enter Cornell University as a student, staff or faculty member, you have much to offer Cornell, and Cornell has much to offer you.

Your military service is an important step along your life and career path. The supportive and caring environment at Cornell offers the perfect place to build on the skills and experiences of your military service while you pursue your aspirations. Cornell is proud to participate in the GI Bill and is a Yellow Ribbon institution.



[Watch "Women Veterans Thrive at Cornell"](#)

Cornell's Military Community

We offer support for our veterans through many departments and benefits from active involvement of our [Veterans Colleague Network Group](#). We aim to provide you with the [resources](#) you need to be successful at Cornell and are proud that you are part of the Cornell community.

[accordion]

Military Tradition

Cornell University has a long tradition of supporting our Armed Forces that dates back to its founding in 1865. During WWI we commissioned almost 5,000 officers, more than any other institution in the United States, including the military academies. An additional 4,000 Cornellians, including faculty, alumni, students, and staff, also served. During World War II, Cornellians had more than 20,000 serving in the armed forces and in every theater of war.

As the only Ivy League University to host Army, Navy, Air Force and Marine ROTC programs, Cornell is one of three that offered continuous ROTC studies throughout the Vietnam era to today. The current Detachment hosts students from a

number of neighboring universities and colleges.

Cornell recognizes that your military service is a step along your career path; our supportive and caring environment offers the perfect place to build on the skills and experiences of your military service.

Shared Values

Cornell and the military share many core values: the pursuit of excellence, civility, collegiality, respect for teamwork, and fidelity to public service. Public service is at the core of our mission—to learn, to help, to solve, to unravel, and to change the world by transforming the lives and livelihoods of our students, the people of New York State, and others around the globe.

Benefits

At Cornell you can [enjoy many advantages](#) such as flexible work options, family-friendly communities, generous benefits, and numerous programs for personal and professional development.

Flexible Work

We value [flexible work arrangements](#) from alternative work schedules and telecommuting to compressed work weeks and job sharing. We want you to succeed.

GI Bill and Employee Education

Leverage your GI bill benefits through the [Employee Degree Program](#). You can pursue a Cornell University degree with no tuition costs. This program lets you collect your GI bill benefits as a means of reward for effectively holding two jobs: going to school and working.

Professional Development

Our belief is that Cornell excels because of its highly skilled people. There are [many opportunities](#) for you to grow and develop your skills. We offer orientation, leadership development, and skill-based programs. Whether it's a webinar, seminar, campus speaker series or week long training, opportunities to learn abound.

Military Leaves*

Several kinds of [leaves exist](#) to help you balance the demands of the workplace and your military commitment. If your spouse, child or parent work at Cornell, they may be eligible for leaves as well. Staff Military Leave: Your position, is held for a total of 26 weeks of leave during any 12-month period. And your benefits continue at the same cost while on your leave. **Qualified staff only (academic and union positions qualify for [different policies](#))*

Caregiver Leave: An employee who is a spouse, child, parent, or next of kin is eligible for leave to care for a member of the armed forces, National Guard or Reserves, or a veteran, who incurred a serious illness or injury in the line of duty.

Active Duty Caregiver Leave: Employees can take up to 12 work weeks of leave who have a family member serving in the regular armed forces, the National Guard or the Reserves for any qualifying event that arises while the family member is on active duty.

Wellness Program

Cornell recognizes the importance of maintaining a healthy work/life balance. The Cornell University [Wellness Program](#) offers you and your family a range of opportunities and activities that enhance joy, balance, and wellbeing.

Retirement

Cornell offers financial and investment planning services, robust [retirement benefits](#), and a wide array of investment funds to help you realize your financial security goals.

Faculty and Staff Assistance Program

The [Faculty and Staff Assistance Program](#) (FSAP) offers free, confidential, professional counseling and consultation services by telephone or in person. FSAP services are available to all benefit-eligible faculty, staff, retirees, and their partners.

Cornell Child Care Center

The [Cornell Child Care Center](#) is a proud affiliate of Child Care Aware, which provides financial assistance to employees who serve/served in the armed forces. For more information about the program please visit the [Child Care Aware](#) website or contact the Cornell Child Care Center directly at 607-255-1010.

Diversity Resources

Find out about Cornell's accessible and welcoming environment

Pursue Your Career at Cornell

Want to make your resume stand out? The following tools help military personnel and veterans convert their skills into more civilian friendly language.

- [U.S. Dept. of Veterans Affairs](#)
- [O*NET OnLine](#)
- [Military.com](#)
- [CareerOneStop](#)

Career Navigator

For current and new military employees, the navigator tool maps where you are in the Cornell job family matrix and shows a framework for advancement.

Join Our Careers Mailing List

To stay connected with Cornell career opportunities in your area of interest. [Register today.](#)

Veteran's Colleague Network Group

This nationally recognized colleague network group brings together [veterans and military personnel](#) from across the University. The group raises awareness of military/veteran issues on campus and discusses topics of mutual interest. They support the more than 450 veterans who work and/or attend school at Cornell.

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