The Samuel Bacharach Leading Cornell Program

*Leading Cornell* is a unique opportunity to nominate mid-career, high-performing individuals with strong senior leadership potential and dedication in academic administration or division/department administration who will influence Cornell's strategic direction.

Questions? Please contact Kathy Burkgren at 255-7867, or Deb Billups at 254-1176.

**Key program highlights include:**

- Learn and apply BLG's unique leadership model designed to enhance leaders’ capacity to move agendas forward to become more effective leaders of innovation and change, to negotiate, and to be skilled coaches who work with others with a coaching mindset to advance the development of others.
- Interaction with senior university leaders to more deeply understand the impact that challenges and opportunities within the world and higher education have on leadership;

This program is offered at $1,000 per participant for those who are nominated to attend.

**Nomination Process**

There are 30 spots in the Leading Cornell program. Candidates are nominated by Deans and Vice Presidents in partnership with College Officers and HR Directors/Generalists.

**Things to Consider:**

- Leadership and management qualifications that suggest this candidate has senior leadership potential
- Significant accomplishments of this candidate
- How you see this candidate contributing in the future

**Nomination Prerequisites:**

- Academic or G, H, or I, and a high performer with senior leadership potential
- Employed by Cornell for at least one year (so nominee is settled in role/has a basic understanding of how the university operates)

**About Dr. Samuel B. Bacharach**

Samuel B. Bacharach, the McKelvey-Grant Professor of Labor Management and Director of the Smithers Institute, led the design and facilitation of Leading Cornell since the inception of the program in the fall of 2009. During his over 45 years of
distinguished service, Dr. Bacharach has studied, taught, and researched complex organizations, and inspired and strengthened Cornell University's high potential leaders.