



Responsibility@Cornell

Cornell is committed to providing and maintaining a safe and inclusive environment for all students, faculty and staff. This commitment is an essential part of creating a successful and equitable living, learning and working environment. Each member of our community benefits when our classrooms and workplaces are respectful and when the atmosphere is collegial and welcoming.

HR 300 - Responsibility at Cornell

[Launch Responsibility@Cornell](#)

This 45-minute online training program will be assigned to all Cornell faculty, staff, and student employees, through our internal learning management system, CULearn.

Developed by the Office of Institutional Equity and Title IX, the program provides important information about our institutional response to sexual harassment in the workplace, including options for support, reporting and resources. The training provides guidance on when employees must share information about occurrences of sexual harassment affecting members of the Cornell community. It also will include information about consensual relationships between faculty members or others in positions of authority over students and postgraduates.

Responsibility @ Cornell meets federal and state legal requirements and will include updates based on the 2020 Federal Title IX regulations and Interim Policy 6.4: Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct.

This training must be completed by November 16, 2020

Note: "*Responsibility @ Cornell*" is distinct from, and in addition to, the "*Diversity, Equity, and Inclusion*" staff training series.

You are encouraged to review the following documents in conjunction with this training:

- [Policy 6.3: Consensual Relationships](#)
- [Interim Policy 6.4: Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct](#)
- [Procedures for Resolution of Reports Against Employees](#) Under Cornell University Policy 6.4 (Title IX Prohibited Conduct)

Additional Resources & Information

Office of Institutional Equity and Title IX: 607-255-2242, titleix@cornell.edu

HR Representative: <https://hr.cornell.edu/find-your-hr-representative>

[Policy 6.3: Consensual Relationships](#)

[Interim Policy 6.4: Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct](#)
