



Human Resources

Continuing Education

Earn a degree. Take college classes. Financial aid for employees.

Employee Degree Program

If you are a benefits-eligible employee with one year of full-time service, you are eligible to receive funding for an undergraduate or graduate degree program at Cornell University through the [Employee Degree Program](#). This is simply an amazing benefit - earn a Cornell degree while you work for the university. Consideration for funding occurs after you have received acceptance to a program at Cornell and have your supervisor's approval.

- [Employee Degree Program FAQs](#)
- [Application - Undergraduate](#)(pdf)
- [Application - Graduate](#) (pdf)

Part Time (formerly Extramural) Study

If you're not interested in pursuing a degree, you can still take advantage of thousands of Cornell classes to assist in your career and personal development through [the part-time study program](#) and the [School of Continuing Education and Summer Sessions](#). Courses do not need to be job-related but must have supervisor's approval. Depending on your employment status, tuition for four credits per semester will be waived. This program is offered to employees who are benefits-eligible and full-time, part-time or temporary. Benefits-eligible employees on family medical leave, short or long-term disability, as well as retirees or lay-off status are also eligible.

- [Frequently Asked Questions](#)

Financial Assistance - Tuition Aid

The [Tuition Aid program](#) provides tuition assistance for coursework not available at Cornell that contributes directly to the improvement of knowledge or skills related to your job. Tuition Aid is a partial reimbursement program that can apply to classes towards a degree program or job-related workshops. Institutions must be accredited through the American

Council on Education.

- [Tuition Aid FAQs](#)
- [Tuition Aid Application](#) (pdf)

Tax Information

[Information and resources to help taxpayers](#) save money on higher learning expenses through educational tax credits and deductions.

Staff Graduate Reception

Cornell University takes great pride in employees who seek and achieve educational goals while also maintaining their job responsibilities. Each spring, the Division of Human Resources and the [Employee Assembly](#) host a [Staff Graduate Reception](#) for employees who receive degrees through our educational benefits programs. If you will be graduating, please notify Benefit Services at (607) 255-3936 or benefits@cornell.edu so that you can be included in this celebration. Read about some of our [past staff graduates](#) for inspiration!
