



# Human Resources

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## Continuing Education

**Earn a degree. Take college classes. Financial aid for employees.**

### Employee Degree Program

If you are a benefits-eligible employee with one year of full-time service, you are eligible to receive funding for an undergraduate or graduate degree program at Cornell University through the [Employee Degree Program](#). This is simply an amazing benefit - earn a Cornell degree while you work for the university. Consideration for funding occurs after you have received acceptance to a program at Cornell and have your supervisor's approval.

- [Employee Degree Program FAQs](#)
- [Application - Undergraduate](#)(pdf)
- [Application - Graduate](#) (pdf)

### Part Time (formerly Extramural) Study

If you're not interested in pursuing a degree, you can still take advantage of thousands of Cornell classes to assist in your career and personal development through [the part-time study program](#) and the [School of Continuing Education and Summer Sessions](#). Courses do not need to be job-related but must have supervisor's approval. Depending on your employment status, tuition for four credits per semester will be waived. This program is offered to employees who are benefits-eligible and full-time, part-time or temporary. Benefits-eligible employees on family medical leave, short or long-term disability, as well as retirees or lay-off status are also eligible.

- [Frequently Asked Questions](#)

### Financial Assistance - Tuition Aid

The [Tuition Aid program](#) provides tuition assistance for coursework not available at Cornell that contributes directly to the improvement of knowledge or skills related to your job. Tuition Aid is a partial reimbursement program that can apply to classes towards a degree program or job-related workshops. Institutions must be accredited through the American

Council on Education.

- [Tuition Aid FAQs](#)
- [Tuition Aid Application](#) (pdf)

## **Tax Information**

[Information and resources to help taxpayers](#) save money on higher learning expenses through educational tax credits and deductions.

## **Staff Graduate Reception**

Cornell University takes great pride in employees who seek and achieve educational goals while also maintaining their job responsibilities. Each spring, the Division of Human Resources and the [Employee Assembly](#) host a [Staff Graduate Reception](#) for employees who receive degrees through our educational benefits programs. If you will be graduating, please notify Benefit Services at (607) 255-3936 or [benefits@cornell.edu](mailto:benefits@cornell.edu) so that you can be included in this celebration. Read about some of our [past staff graduates](#) for inspiration!

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